

# **MEDICURE INC. CODE OF ETHICS**

The attitude and actions of the directors, officers and employees of Medicare Inc. (the “*Company*”) are important for maintaining the Company’s commitment to (i) honest and ethical conduct, (ii) full, fair, accurate, timely and understandable disclosure in the Company’s public reports and communications, and (iii) compliance with applicable governmental laws, rules and regulations. Accordingly, the Company’s Board of Directors has developed and adopted this Code of Ethics applicable to its directors, officers and employees with the goal of promoting the highest moral, legal and ethical standards and conduct within the Company.

## **Honest and Ethical Conduct**

The Company expects honest and ethical conduct in all aspects of the Company’s business from all employees. Integrity requires adherence to both the form and the spirit of technical and ethical accounting standards and principles.

## **Conflicts of Interest**

If any directors, officers or employees becomes aware that he or she is in a situation that presents an actual or apparent conflict of interest ,or is concerned that an actual or apparent conflict of interest might develop, he or she is required to discuss the matter with the Chairman of the Executive Compensation and Corporate Governance Committee for the purpose of developing a means for the ethical handling of that situation.

## **Disclosure**

The directors, officers and certain employees have a role with respect to the preparation of the Company’s reports and documents filed with or submitted to the Canadian Securities Administrators (the “*CSA*”) and the Securities and Exchange Commission (the “*SEC*”) and the Company’s other public communications and are responsible for taking all steps reasonably necessary to cause the disclosure in these reports, documents and other communications to be full, fair, accurate, timely and understandable. Adequate supervision includes closely reviewing and critically analyzing the financial information to be disclosed, ensuring that proper accounting controls have been applied, that transactions are properly authorized and recorded, and that relevant records have been properly retained. Full, fair and accurate disclosure includes the material reporting of facts, professional judgments and opinions, whether favorable or unfavorable.

Each director, officer and employee shall promptly bring to the attention of the Audit Committee any information he or she may have concerning (i) significant deficiencies in the design or operation of internal controls which could adversely affect the Company’s ability to record, process, summarize and report financial data, or (ii) any fraud, whether or not material, or any actual or apparent conflicts of interest between personal and professional relationships,

involving any management or other employees who have a significant role in the Company's financial reporting, disclosure or internal controls.

In the performance of their duties, each director, officer and employee is prohibited from knowingly misrepresenting facts. A director, officer and employee will be considered to have knowingly misrepresented facts if he or she knowingly (i) makes, or permits or directs another to make, materially false or misleading entries in financial statements or records; (ii) fails to correct materially false and misleading financial statements or records; (iii) signs, or permits another to sign, a document containing materially false and misleading information; or (iv) falsely responds, or fails to respond, to specific inquiries of the Company's external auditors.

Directors, officers and employees are prohibited from directly or indirectly taking any action to interfere with, fraudulently influence, coerce, manipulate or mislead the Company's independent public auditors in the course of any audit of the Company's financial statements or accounting books and records.

### **Compliance with Law**

It is the Company's policy to comply with all applicable laws, rules and regulations. It is the personal responsibility of the directors, officers and employees to adhere to the standards and restrictions imposed by those laws, rules and regulations, and in particular, those relating to accounting and auditing matters. Each director, officer and employee shall promptly bring to the attention of the Executive Compensation and Corporate Governance Committee any information he or she may have concerning evidence of a material violation of securities or other laws, rules or regulations applicable to the Company and the operation of its business, by the Company or any agent thereof, or of a violation of this Code of Ethics.

### **Accountability**

The Board of Directors shall determine, or designate appropriate persons to determine, appropriate actions to be taken in the event of violations of this Code of Ethics with the goal of deterring wrongdoing and promoting accountability for adherence to this Code of Ethics. Actions may include written notice, censure, demotion or re-assignment, suspension with or without pay or benefits and termination of employment.

Violations of this Code of Ethics may also constitute violations of law and may result in civil and criminal penalties for the violator, the violator's supervisors and the Company.

## COMPLIANCE CERTIFICATE

I have read and understand Medicare's Code of Ethics (the "*Code*"). I will adhere in all respects to the ethical standards described in the Code. I further confirm my understanding that any violation of the Code will subject me to appropriate disciplinary action, which may include demotion or discharge.

I certify to Medicare that I am not in violation of the Code, unless I have noted such violation in a signed Statement of Exceptions attached to this Compliance Certificate.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title/Position: \_\_\_\_\_

**Check one of the following:**

- A Statement of Exceptions is attached.
- No Statement of Exceptions is attached.